



1.0 Purpose: Establish appropriate clothing standards for Fire Department personnel.

1.01 **SCOPE: ALL FIRE/EMS PERSONNEL**

Table of Contents

1.01	SCOPE: ALL FIRE/EMS PERSONNEL	1
1.02	PURPOSE AND INTENT:	1
1.03	GENERAL INFORMATION:	2
1.04	GROOMING STANDARDS:	3
1.05	DEFINITIONS AND USE:	5
1.06	PURCHASING UNIFORMS	7
1.07	PERSONAL PROTECTIVE UNIFORM	8
1.08	FIREFIGHTER WORK UNIFORM (Class B):	9
1.09	FIREFIGHTER DRESS UNIFORM (Class A):	11
1.10	BADGES, PATCHES AND SERVICE PINS:	12
1.11	CHIEF OFFICER WORK UNIFORM (Class B):	13
1.12	CHIEF OFFICER DRESS UNIFORM (Class A):	15
1.13	DEPUTY FIRE MARSHAL WORK UNIFORM:	18
1.14	COMMUNITY SERVICE OFFICER WORK UNIFORM:	19

1.02 **PURPOSE AND INTENT**

1. To provide appropriate clothing standards for Fire Department members to function safely and effectively in carrying out various tasks they must perform.
2. To provide uniformity and identification of rank among Fire Department members and the public.
3. To develop and maintain a high level of “esprit de corps” within the Fire Department.
4. To further augment the high level of professionalism within the Fire Department and the fire service in general.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 2 of 19

[Go Top](#)

1.03 GENERAL INFORMATION

1. All personnel are required to wear the uniforms of the Fire Department. Officers shall be held responsible for the condition of their own uniforms and of those personnel under their supervision.
2. All new members of the Fire Department shall procure a sufficient number of work uniforms upon employment.
3. When any uniform is worn, it shall not be soiled, tattered, frayed, faded, or ripped. It must be pressed, completely buttoned and tucked into the pants. Shoes, buttons, badges and insignias shall be well polished.
4. Members who are promoted shall purchase the proper uniform within 30 days after such promotion.
5. Jewelry such as rings, watches and necklaces must be relatively small so as not to create a safety hazard. Necklaces must be worn under the T-shirt. No jewelry of any type shall be permitted above the neck.
6. Personnel shall not wear any distinguishable portion of their uniform with civilian clothing, nor shall uniforms, be worn while personnel are off duty, except while traveling to and from work or as permitted by the Fire Chief. It is recognized that while traveling to and from work, short errands may need to be attended to.
7. T-shirts, sweatshirts and utility caps may be worn while off duty.
8. Upon change of rank, extended leave without pay, resignation, or retirement, all items furnished by the Fire Department must be returned to the Fire Chief or his designee. Items should include; shirt badge, coat badge, collar brass, ID cards, etc. Failure to do so may cause the individual to reimburse the Fire Department for the fair market value of the article(s) unless otherwise approved by the Fire Chief or designee.
9. Fire Department issued items; i.e., badges, identification cards, etc., are to be used for official Fire Department business only. No individual shall permit another individual to use or give his badge, I.D. cart etc., for any purpose at any time.
10. All lost, stolen, or damaged items (personal or departmental) shall be reported to your supervisor.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 3 of 19

11. All Fire Department personnel shall wear the appropriate badge, collar brass, patch and nametag on the uniform shirt. Personnel may wear their most current service pin on the right side of the right shirt pocket flap. Engineers may wear their Driver Safety pin on the right side of the right shirt pocket flap, just to the left of the service pin. Personnel may wear an EMT-D save pin the right side of the right shirt pocket flap to the left of the service pin. Personnel may wear the IAFF membership pin on the right shirt pocket flap, to the left of the service, driver's safety pin, and/or EMT-D save pin. An American flag pin may be worn on the right shirt pocket flap, to the left of the other pins. Pins are not to be worn on shirt collars, hats or other uniform items. No other pins shall be worn on the uniform, except as authorized by the Fire Chief.



12. Ribbons for Life Saving and Valor may be worn at the top of the left side shirt pocket flap, parallel to the stitching.



13. Fire Department dress uniform (Class A) is required for all Chief Officers, Honor Guard members and all uniformed personnel hired after January 2004. It is optional for all other uniformed Fire Department members. Medals will only be worn on dress uniforms only; on the left side even with the badge (this excludes Honor Guard dress uniform).
14. Identification cards will be carried by all Fire Department personnel at all times.

[Go Top](#)

1.04 GROOMING STANDARDS

1. Hair
 - A. Hair, mustache, sideburns, or other facial hair shall be in a trimmed neat appearance. The length of hair shall not fall below the bottom of the shirt collar.
 - B. A firefighter's hair will be kept in a neat, clean manner. The acceptability of the style will be judged solely by the criteria described below. If dyes, tints, or bleaches are used, the colors must be natural to human hair. Lines or designs will not be cut or dyed into the hair or scalp.
 - C. Hair holding ornaments (such as, but not limited to, barrettes, pins, clips, bands) must be unadorned and plain, and must be transparent or similar in color to the hair and be inconspicuously placed. Beaded or similar ornamental items are not authorized.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 4 of 19

- D. In no case shall the hair, nor any restraining devices used in it, in any way reduce the safety value or delay the donning of the firefighting helmet, breathing apparatus face piece, or any other department safety equipment. The firefighting hood, when worn, shall cover all hair and skin. Uniform helmet shall fit the head, not the hair.
- 2. Facial Hair
 - A. In no case shall the bulk or length of any mustache, sideburns, or other facial hair interfere with the efficient use of the SCBA, PPE, and safety equipment.
 - B. Beards shall not be normally worn. Beards may be authorized upon approval of the Fire Chief, for short periods of time, when determined medically necessary by a physician, or other significant circumstance.
- 3. Cosmetics
 - A. Firefighters are authorized to wear cosmetics applied conservatively and in good taste. Exaggerated or faddish cosmetic styles are inappropriate with the uniform and will not be worn. Lipstick may be worn with all uniforms as long as the color is conservative and compliments the uniform. Extreme shades of lipstick will not be worn.
- 4. Fingernails
 - A. All personnel will keep fingernails clean and neatly trimmed so as not to interfere with the performance of duty, detract from a professional image or present a safety hazard. Polish is authorized provided the color is clear and devoid of pigmentation.
- 5. Hygiene and Body Grooming
 - A. Firefighters are expected to maintain good daily hygiene and wear their uniforms so as not to detract from the overall professional appearance.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 5 of 19

[Go Top](#)

1.05 DEFINITIONS AND USE

1. **Firefighter Dress Uniform (Class A):** Shall consist of a black tie, trousers, coat, hat, belt, belt buckle, footwear, shirt badge, nametag, white dress shirt, collar brass*, shoulder patch, coat badge and coat collar brass*.
 - a. Fire Department personnel that do not have the optional dress uniform shall wear the “formal work uniform” defined in section 1.05-3 while attending functions that have been identified as “formal” in section 1.05-11.
 - b. Retired members of the department shall be allowed to wear their Dress Uniform to department functions as long as the appropriate RETIRED label is proximately displayed.
2. **Firefighter Work Uniform (Class B):** Shall consist of a uniform shirt, trousers, belt, belt buckle, jacket, footwear, shirt badge, collar brass, nametag and shoulder patch. Coveralls, T-shirt, sweatshirts, and utility hats may be worn as part of the work uniform when approved by the officer in charge. This uniform will be worn by all Battalion Chiefs, Fire Captains, Fire Engineers, and Firefighters. All personnel assigned to a 40-hour work week shall dress appropriately for the work assignment. The standard of dress shall be determined by the Fire Chief or his designee. When the work uniform is worn by Fire Marshal or Deputy Fire Marshal the white Flying Cross uniform shirt or the navy blue Workrite uniform shirt shall be worn. When the Fire Department work uniform is worn by the Community Service Officer they shall wear an approved light blue 50/50 blend shirt. Chief Officer may wear the navy blue Workrite uniform shirt unless directed otherwise by the Fire Chief.
 - a. Uniform shirts shall be worn by all operations members when in any public area or when the public is gathering at the Fire Department Facility, i.e., tours, programs, meetings, business inspections etc. All members of the crew shall wear the same uniform. Exceptions to this policy are defined in Section B.
 - b. The Department T-shirt may be worn without the uniform shirt in the following situations:
 - i. While at the fire station and the public is not present.
 - ii. During training activities
 - iii. When performing hose testing, hydrant maintenance, etc.
 - iv. When Fire Department issued coveralls are worn as defined in section D.
 - v. When responding to emergency/non-emergency incidents
 - vi. Station Captain’s discretion
 - c. An optional coat or pullover sweater may be worn with the uniform shirt.
 - d. Coveralls may be worn for the following activities:
 - i. Station and equipment maintenance.
 - ii. Pickup of equipment from training exercises.
 - iii. Hose and hydrant maintenance.
 - iv. Haz-Mat and USAR team members shall wear the team issued coverall when responding to a specialty team callback assignment.
 - v. By the Training Division Personnel when approved by the Training Officer.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 6 of 19

- e. EMS coveralls may be worn on medical aid responses in the following circumstances:
 - i. In lieu of the Firefighter work uniform on medical aid responses over exercise clothing.
 - ii. In lieu of the Firefighter work uniform on medical aid responses after 2030 hours.
 - f. Long sleeve sweatshirts or T-shirts may not be worn under uniform shirt.
 - g. The Fire Department T-shirt is recognized as the navy blue T-shirt.
 - h. White T-shirts can be worn under white uniform shirts.
 - i. When the white T-shirt is worn under the blue uniform shirt it must not be visible in anyway. The white T-shirt must be a “V” neck type T-shirt and required that the blue uniform shirt be worn at all times.
3. **Formal Work Uniform:** Shall consist of all items described in 1.05-2 with the addition of a black tie. Depending on the time of year, the work jacket may be required. This uniform shall be worn to formal functions, funerals or as required by the Fire Chief or his designee.
4. **Utility Hat:** An approved utility hat may be worn with the work uniform. The Fire Department and approved specialty team hats are the only approved utility hats to be worn with the work uniform. Fire Department members may have their last name embroidered on the rear/bottom/center of the cap.
5. **Specialty Team Uniform Items:** Recognized Fire Department specialty team members that are currently an active member, are authorized to wear a team uniform patch, team uniform T-shirts, and team utility hat. The following are the only recognized teams for this consideration.
- a. Urban Search and Rescue
 - b. Hazardous Materials Team
 - c. Clovis Fire Investigation Team
6. **Patch:** Patches are to worn on all work uniforms, dress coats, and work jackets. The patch is to be positioned on the left sleeve one inch from the top seam. The specialty team patch may be worn on the work uniform jacket and uniform shirt only. The patch is to be positioned on the right sleeve one inch from the top seam.
7. **Specialty Team Golf Shirt:** May be worn on or off duty, when not assigned as a member of an emergency response company; e.g., engine, squad, truck, water tender, etc. The golf shirt may have the team logo/lettering as approved by the specialty team. Golf shirts shall be approved by the Fire Chief or his designee.



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 7 of 19

8. **Staff Uniforms:** May consist of any combination of the color coordinated clothing including the following: golf shirt, dress shirt, tie, belt, dress shoes, suit, sport coat, slacks, dress, pant suit. Staff uniform is subject to approval of the supervisor. Staff members are defined as Chief Officer, Training Division, Fire Prevention, Clerical Personnel, Logistics Personnel, or special staff approved by the Fire Chief.
9. **Workout Uniform:** Shall consist of the navy blue Fire Department T-shirt, navy blue shorts with the Fire Department logo on the left side or navy blue sweatpants with the Fire Department logo on the left side. Proper footwear shall be worn depending on the type of exercise being performed.
10. **Sleepwear:** Shall consist of the Fire Department workout shorts and T-shirt.
11. **Minimum Attire:** When personnel are occupying common areas of the fire station considered to be both male and female, the Department's approved workout uniform shall be the minimum attire worn at all times.
12. Appropriate undergarments of cotton material shall be worn at all times.
13. **Formal Functions:** Shall consist of the following: badge presentation ceremonies, award ceremonies, City Council presentations representing the Fire Department and other events and/or functions approved by the Fire Chief. Members that are on duty in an operational or suppression assignment will not be required to wear the dress uniform (Class A) to the functions defined in this section.
 - a. While attending a funeral. Chief Officers and Honor Guard members shall wear the Class A uniform. All other members shall wear the "formal work uniform" as described in section 1.05-3.
 - b. To honor a fallen Firefighter, all Fire Department Safety personnel shall wear a ½" wide black band across the center of the uniform badge. Duration of wear shall normally be seven days. The Fire Chief shall determine the wear duration for deaths involving other fire departments.

[Go Top](#)

1.06 PURCHASING UNIFORMS

1. Uniforms can be purchased from the following list of businesses or web sites as long as they meet all specifications listed in this policy. Personnel may select any company/web-site to purchase uniforms and accessories as long as they meet all specifications listed in this policy.
 - a. Best Uniforms
5091 N. Fresno St
Fresno 226-4235
 - b. Metro Uniforms and Accessories
1050 N. Fulton
Fresno 264-7770
 - c. <http://www.marlowwhite.com>
 - d. <http://www.workwrite.com>
 - e. <http://www.allmed.net> <http://www.allmed.net/catalog/clothing/php?item+354>



POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 8 of 19

[Go Top](#)

1.07 PERSONAL PROTECTIVE UNIFORM

1. Shall consist of a turnout coat, turnout pants or brush shirt or brush pants, turnout boots or CAL OSHA approved footwear, gloves, protective hood, helmet with shield or goggles, and SCBA mask. The appropriate personal protective uniforms shall be worn by all personnel responding to or required to work in hazardous environments or during field training exercises. Heavy rescue or Haz-Mat team coveralls may be worn by specialist as approved by the officer in charge.
 - a. Engineers are not required to wear a helmet or turnout coat while driving, but must immediately don them after arriving at the scene.
 - b. Personnel responding in command or staff vehicles do not need to wear the personal protective uniform when responding, but must immediately don them when engaged in any activity away from the command post.
 - c. Brush coats and brush pants or turnout coats and turnout pants must be worn when responding to or involved in grass or brush firefighting operations.
 - d. The officer in charge has the responsibility to make sure all personnel are using proper protective equipment.
 - e. Brush shirts may be utilized for overhaul operations when authorized by the officer in charge.
 - f. Brush shirts and/or brush pants may be utilized when responding to medical aid calls.
 - g. Protective uniforms shall be carried on assigned apparatus while on duty.
 - h. If repairs or alterations are necessary, coordinate through the captain in charge of protective clothing.
 - i. All personnel shall carry a fire shelter while operating at a wildland fire. This shelter shall be worn in the proper manner.
 - j. Nothing herein shall be construed so as to compromise CAL OSHA regulations in any way.



[Go Top](#)

1.08 FIREFIGHTER WORK UNIFORM (Class B)

Work Shirt
 Short Sleeve
 Workrite Benchmark Nomex IIIA
 Color: Navy Blue
 Model : 720NMX-45NB



**Cold Weather
 Soft Beanie
 Cap**

BaseBall Cap
 Navy Blue
 CFFA Standard



Work Shirt
 Long Sleeve
 Workrite Benchmark Nomex IIIA
 Color: Navy Blue
 Model: 725NMX-45NB



Wide Brim Hat
 Best Uniform
 Actual color is Darker



Work Pant
 Workrite
 Color: Navy Blue
 Regular Cut
 Model: 400NMX-75 (FS)
 Full Cut
 Model: 402NMX-75 (FS)



Belt
 Black leather
 1 ½ wide
 Silver “C” type
 buckle - Smooth

Name Plate
 Color: Silver
 Fire Dent. Issue



T- Shirt
 LONG or SHORT sleeve.
 Color : Navy Blue
 CFFA Standard
 or
 V-neck - 100% Cotton
 Color: White - Any Brand





Sweat Pants
 CFFA Standard
 Color: Navy Blue



Tennis Shoes
 Any Brand

Work Boots
 Color: Black
 Fire Dept. Issue,
 Must be Fire
 Dept. approved



**EMS Protective
 Jacket / Work
 Jacket, Fire
 department
 issued.**



Shorts
 CFFA Standard
 Color: Navy Blue



**Click on
 pictures for
 larger image**



EMS Jumpsuit
 CFFA Standard
 Allmed navy blue
 uniform fit
 Model #7503

Coveralls
 Navy Blue
 Fire Dept. Issue



Sweatshirt
 CFFA Standard
 Color: Navy Blue





POLICY MANUAL

Daily Operations – P.R. Uniforms, Appearance & ID

Revised: 09-14-07

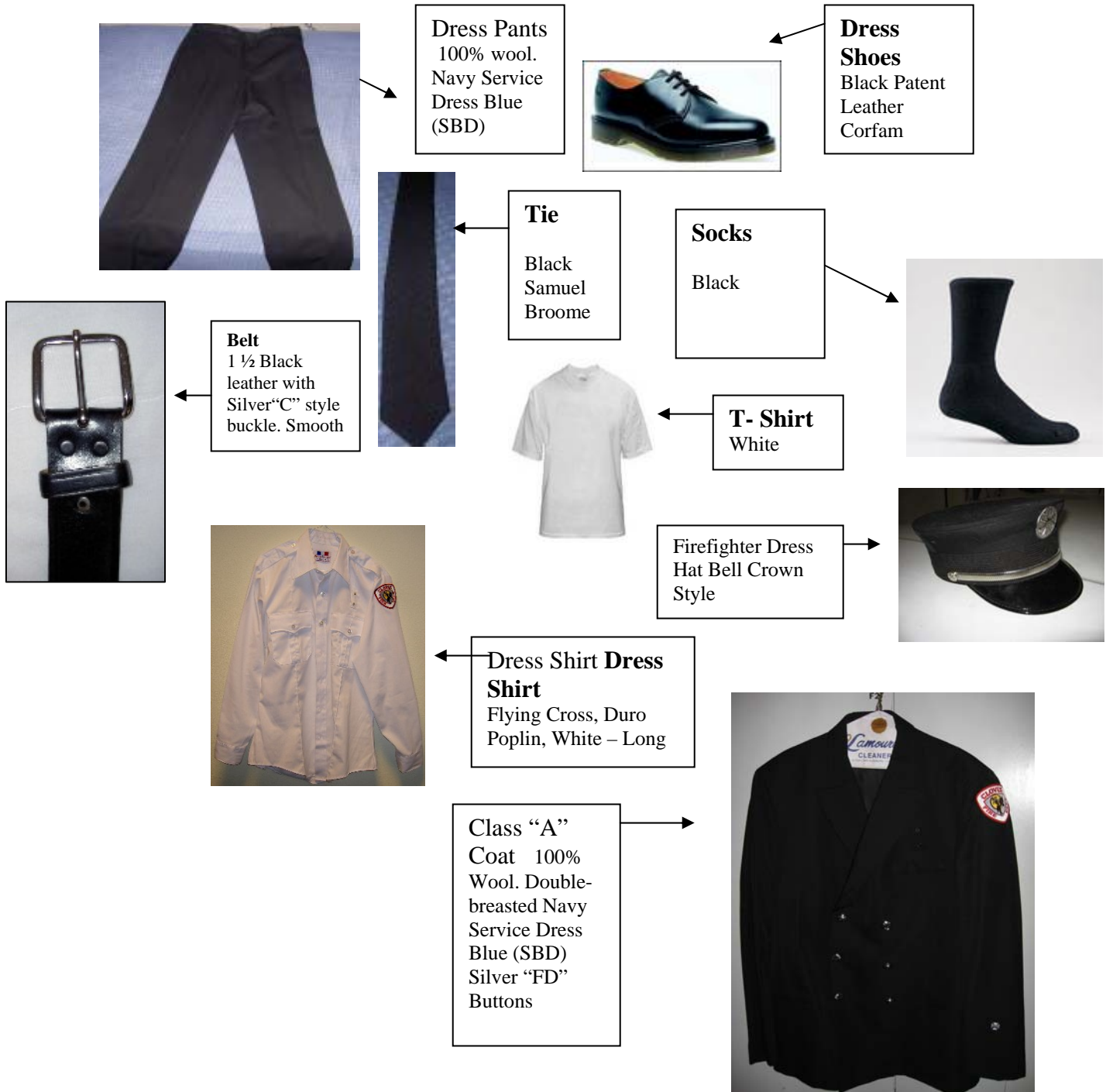
Code: 1 – 13 – 1

Book Chapter Subject

Page 11 of 19

[Go Top](#)

1.09 FIREFIGHTER DRESS UNIFORM (Class A)





POLICY MANUAL

Daily Operations – P.R.
Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 12 of 19

[Go Top](#)

1.10 BADGES, PATCHES AND SERVICE PINS



Speciality Patch Location
1" from top seam, right



Citizen Life Saving Award



Coat Badge
Fire Dept. Issue



CFD Patch Location
1" from top seam, left



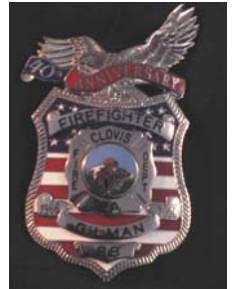
Badge Ban



Ribbon Life Saving Award

Click on pictures for larger image

40th anniversary uniform badge. Worn in 2006, and at the discretion of the Fire Chief thereafter.



Years of Service Award

Defib Saves Pin

Driver Safety Award

Union Pin

911 Pin



Shirt Badges

Silver, Small with I.D. Number
Fire Dept. Issue



Captain's Collar Insignia

Parallel Bugles, Silver in Color
Fire Dept. Issue
No Collar Insignias for Engineers and Firefighters





POLICY MANUAL

Daily Operations – P.R.
Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 13 of 19

[Go Top](#)

1.11 CHIEF OFFICER WORK UNIFORM (Class B)

Same as the Firefighter Work Uniform (Class B) with the following additions/changes.



Work Shirt

White – Short Sleeve
Flying Cross, Duro Poplin,
Model: 85R5400

With White T-shirts Only



Collar Insignia

Crossed Bugles,
Gold in Color
Fire Dept. Issue



Shirt Badge

Gold, Small with I.D. Number
Fire Dept. Issue

Work Shirt

White – Long Sleeve
Flying Cross, Duro Poplin,
Model: 35W5400

With White T-shirts Only



Click on
pictures for
larger image



Work Jacket

Color: Navy Blue
Flying Cross
Model: 42160 MD



Belt

Black leather, 1 ½ wide
Gold “C” type buckle
Basket weave



Name Plate

Color: Gold
Fire Dept. Issue



Coat Badge

Gold, Large with no I.D. Number
Fire Dept. Issue



Winter Work Jacket

Spiewak S310 Weathertech
Convertible in Black



Shoe

Bates Chukka
Style #00078





[Go Top](#)

1.12 **CHIEF OFFICER DRESS UNIFORM (Class A)**



Dress Coat
100% Wool.
Double- breasted
Navy Service
Dress Blue (SBD)
Gold "FD"
Buttons



Dress Pants
100% wool.
Navy Service
Dress Blue
(SBD)

Tie
Black
Samuel
Broome



Tie Tack
Gold



Collar Insignia
Large round crossed
bugles, Fire
Department issue with
gold crossed bugles,
Fire Dept issue.



Belt
Black leather with
Gold "C" style
buckle. Basket
weave



Name Plate
Gold
Fire Dept.
Issue



Coat Badge
Gold, large with no
I.D. Number
Fire Dept. Issue



POLICY MANUAL

Daily Operations – P.R.
Uniforms, Appearance & ID

Revised: 09-14-07

Code: 1 – 13 – 1

Book Chapter Subject

Page 16 of 19

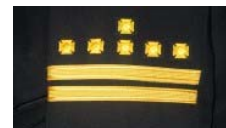


Rank Stripes

Gold 1/2" on both sleeves, four per sleeve for Fire Chief, Two per sleeve for Battalion Chief.



Service Cross
Gold Maltese on left sleeve, 5-20 years, Maltese crosses in line
25 years, two oak leaves
30 years, two oak leaves surrounding Maltese cross,
35 years-two oak leaves surrounding two stacked Maltese crosses.



Socks
Black

T- Shirt
White





Dress Shoes
Black Patent
Leather
Corfam

Shirt Badge
Gold, small
with I.D.
Number
Fire Dept. Issue



***Dress Shirt**
Flying Cross, Duro
Poplin, White –
Short Sleeve
85R5400

* Hot weather
alternative

Dress Hat

White vinyl with
gold band and
large gold crossed
bugle button
Bell crown style



Dress Shirt
Flying Cross,
Duro Poplin,
White – Long





[Go Top](#)

1.13 **DEPUTY FIRE MARSHAL WORK UNIFORM**

Same as the Firefighter Work Uniform (Class B) with the following additions/changes.

Collar Insignia
Parallel Bugles –
Silver. Fire Dept.
Issue



Shirt Badge
Silver
anniversary
with I.D.
Number. Fire
Dept.
Issue



Coat Badge
Silver, large
with no I.D.
Number. Fire
Dept.
Issue



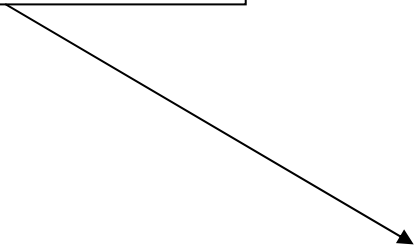


[Go Top](#)

1.14 **FIRE PREVENTION SPECIALIST WORK UNIFORM**

Work Shirt

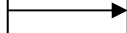
Light blue/white 50/50 blend polo style golf shirt with fire prevention logo on left front



Work Jacket

Navy blue nylon with fire prevention logo on right side, Lands End

Not Shown



Work Pant

Navy blue 50/50 blend pant

